



Certificated/Professional Personal Growth Plan

Mission Statement

Achieving educational excellence for all learners through strong partnerships, service, and leadership. By:

- Collaborating with schools, families, and communities
- Serving with equity, efficiency, and integrity
- Communicating effectively
- Leading with innovation

Strategic Goals

- ESU 13 will align our systems and services for the purpose of prioritizing intentional supports for all stakeholders.
- ESU 13 will evaluate organizational effectiveness for the purpose of planning, improving supports and services and allocating resources.
- ESU 13 will increase marketing efforts to generate visibility, increase awareness of services, and inspire stakeholder confidence.
- ESU 13 will expand collaborative relationships with community partners for the purpose of providing resources to students, families, and schools when they need it.
- ESU 13 will invest in the wellbeing and potential of our staff with the purpose of creating an environment of emotional safety and employee connection.

Department Goal(s)

NAME:	EVALUATOR:	DATE:
What is your professional growth plan? (include timelines)		
What does success look like for this plan?		
How will professional growth in this area move you forward in your evaluation?		
How will your growth in this area impact your department and/or ESU 13?		
What do you need to succeed in this plan?		

Certificated/Professional Personal Growth Plan Reflection

Mid-Year Review Date:	End of Year Review Date:
Mid-Year Reflection:	
End-of-Year Reflection:	
Activities completed towards professional growth	
Recommendations for next steps for growth:	